| [◄ Oct 2020](#October_2020) | **November 2020** | [Dec 2020 ►](#December_2020" \o "Jump to Dec 2020) |
| --- | --- | --- |
| **Sun** | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** |
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10  | 11 Poll OpensInitial E-Mail is sent out at approximately 7:00 a.m. announcing Poll | 12 Poll Open | 13 Poll Open1st email to remind those who have not voted | 14 Poll Open |
| 15 Poll Open | 16 Poll Open 2nd Reminder Email to those who have not voted | 17 Poll Closes at 1:00 p.m.4:00 PM Special Question Committee Meeting: Review and Certify results, choose unaffiliated representative if necessary. | 18 If the results indicate that the professional employees desire to participate in the collaborative process, the board will appoint at their next meeting at least seven, but no more than eleven persons to serve as management personnel. | 19  | 20  | 21  |
| 22  | 23  | 24  | 25  | 26  | 27  | 28  |
| 29  | 30  |  |